

support when life hits hard

# Critical Illness Cover

Unlike Life Cover, Critical Illness Cover pays out when you **survive** a serious illness. It's a lump sum paid to you, not your family, to use for anything: medical bills, debt, time off work, transport or childcare. Only available if the employee also has Life Cover.

## How the payout works

A lump sum is paid to you if you're diagnosed with a qualifying severe illness. You can only have this cover if you also have Life Cover, and the Critical Illness amount cannot be higher than your Life Cover amount.

## 28-day survival period

You must survive at least 28 days after diagnosis. Pass away before 28 days and only Life Cover pays; after 28 days, both Life and Critical Illness Cover can pay.

## Multiple claims

A claim won't affect your Life Cover or Disability benefit, but each claim reduces the amount remaining. If a condition worsens, the difference is paid. Once fully paid out, the cover ends.

## Pre-existing conditions & ending

No benefit is payable for **two years** from the start of cover for any illness arising from a pre-existing condition. This benefit ends at age 65. It does not cover every illness, review the policy documents for the full list.

| Conditions covered                  | Core         | Comp.         |
|-------------------------------------|--------------|---------------|
| <b>No. of conditions</b>            | <b>11</b>    | <b>24+</b>    |
| SCIDEP aligned                      | Yes          | Yes           |
| Severity payouts                    | 75/100%      | 25-100%       |
| Cancer                              | A-B          | A-D           |
| Heart attack                        | A-B          | A-D           |
| Stroke                              | A-B          | A-D           |
| Coronary artery bypass              | A-B          | A-D           |
| Kidney failure                      | 100%         | 100%          |
| Respiratory failure                 | 100%         | 100%          |
| Major organ transplant              | 100%         | 100%          |
| Paralysis (2 limbs)                 | 100%         | 100%          |
| Blindness (both eyes)               | 100%         | 100%          |
| Coma                                | 100%         | 100%          |
| Severe burns                        | 100%         | 100%          |
| Heart valve surgery                 | —            | Yes           |
| Aorta graft surgery                 | —            | Yes           |
| Cardiomyopathy                      | —            | Yes           |
| Liver failure                       | —            | Yes           |
| Loss of 2+ limbs                    | —            | Yes           |
| Loss of speech                      | —            | Yes           |
| Motor neurone disease               | —            | Yes           |
| Parkinson's disease                 | —            | Yes           |
| Advanced dementia / Alzheimer's     | —            | Yes           |
| Multiple sclerosis                  | —            | Yes           |
| Severe ulcerative colitis / Crohn's | —            | Yes           |
| Lupus (SLE)                         | —            | Yes           |
| Accidental head injury              | —            | Yes           |
| <b>Premium positioning</b>          | <b>Lower</b> | <b>Higher</b> |

# Critical Illness — key exclusions

Each covered condition has specific exclusions. The most important are summarised below; always refer to the policy documents for the full definitions and severity requirements.

## Cancer

Benign, pre-malignant or low-malignant-potential tumours; carcinoma in-situ (Tis/Ta); prostate cancers unless Gleason  $\geq 7$  or  $\geq T2N0M0$ ; non-melanoma skin cancers (except malignant melanoma  $\geq T1N0M0$ ); myelodysplastic & myeloproliferative neoplasms; cutaneous lymphoma confined to skin; cancers detected only via biomarkers or liquid biopsies.

## Stroke

Transient ischaemic attack (TIA); vascular disease of the eye or optic nerve; migraine & vestibular disorders; traumatic brain injury.

## Heart attack

Other acute coronary syndromes (e.g. angina); cases not meeting SCIDEP severity definitions.

## Coronary artery bypass graft

Angioplasty, stent insertion, or other catheter-based procedures.

## Kidney failure

Acute reversible kidney failure; dialysis due to temporary causes; kidney failure caused by recreational drug or alcohol abuse.

## Respiratory failure

Acute or reversible lung disease leading to temporary failure.

## Major organ transplant

Organs not listed (e.g. cornea, skin); cell transplants (islet cells, non-haematopoietic stem cells); autologous stem cell transplantation; transplants resulting from alcohol or drug abuse.

## Paralysis

Paralysis due to self-harm or psychological disorders; Guillain-Barré Syndrome.

## Blindness

Loss of sight that can be corrected by surgery, medication or refractive correction.

## Coma

Medically induced coma; coma due to self-inflicted injury, alcohol or drug use.

## Severe burns

Self-inflicted burns; sunburn or sun exposure.

## Heart valve surgery (Comprehensive only)

Catheter-based or percutaneous interventions; minimally invasive / keyhole surgery.

## Aorta graft surgery (Comprehensive only)

Surgery to branches of the thoracic / abdominal aorta; catheter-based methods (e.g. stent implantation).

## Cardiomyopathy (Comprehensive only)

Transient reduction of function due to myocarditis or arrhythmias; cardiomyopathy caused by recreational drug or alcohol abuse.

## Liver failure (Comprehensive only)

End-stage liver disease caused by recreational drug or alcohol abuse; Hepatitis B/C infections acquired via IV drug use.

## Loss of limbs (Comprehensive only)

Self-inflicted injury; loss of use due to psychological or psychiatric causes.